

## OUR COMMITMENT TO WELCOMING AND INCLUSIVE COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## THE JOHN HOWARD SOCIETY OF YORK REGION

Together with other participating organizations, The John Howard Society of York Region (JHSYR) is committed to taking action to achieve the vision of the Charter in our organization and in the community. JHSYR strives to promote effective, just, and humane treatment for all we engage with. Our core values position us to build programs that meet the varied needs of a growing diverse population; attract and retain the best talent; and foster progressive and responsible leadership.

| Endorsed by:     |                                    |       |  |
|------------------|------------------------------------|-------|--|
| ,                | Christin Cullen Executive Director |       |  |
| This 24th day of | October                            | 2019. |  |







