

# INCLUSION CHARTER PROGRESS REPORT

## Endorsing the Charter in York Region

### Our Journey

The Inclusion Charter for York Region is a community initiative that brings together local municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. The Inclusion Charter for York Region affirms a common commitment to inclusive communities, yet is designed to be customized by each community partner.

As of December 2018, 15 of 20 Municipal Diversity and Inclusion Group organizations have endorsed the Inclusion Charter. Follow the links below to view each organization's customized and unique Inclusion Charter.



**SOUTHLAKE**  
REGIONAL HEALTH CENTRE



**United Way**  
Greater Toronto



York Region  
Children's Aid Society



**Lake Simcoe Region**  
conservation authority



Toronto and Region  
**Conservation**  
for The Living City



GEORGINA



Mackenzie  
Health



Newmarket



TOWN OF  
WHITCHURCH-STOUFFVILLE



VAUGHAN



Town of  
East Gwillimbury

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## International Recognition

The Inclusion Charter for York Region has gained international support. The United Nations Institute for Training and Research (UNITAR) is the training arm of the United Nations. It recognizes the Inclusion Charter as a leading practice model that communities around the world could use to become more inclusive. The Charter bears its logo to recognize this support. For more information, you can read UNITAR's [Letter of Support](#).



## Our Community

York Region is one of the fastest growing and most diverse communities in Canada. As of the 2016 Census, 1.2 million people called York Region home, representing all ages, backgrounds and interests. Our community includes people who speak over 120 different languages and come from 230 distinct ethnic origins. 49 per cent of residents identified themselves as a visible minority in 2016, and 46 per cent were born outside of Canada. As the population of York Region grows, so will its diversity. Learn more about York Region's changing population by visiting the [Village of 100](#).



## Follow Our Journey

For updates about the Inclusion Charter, please follow our journey on [york.ca/inclusiveyr](http://york.ca/inclusiveyr). You can also join the conversation on social media using the hashtag **#InclusiveYR**.